

APPENDIX 1

Council Plan

2018/19 – 2021/22

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Leader's Foreword

Eight years ago we set out our vision to create a fairer future for all in Southwark.

Since 2010 we have delivered on our commitments to residents to make Southwark clean, green and safe, and given young people in the borough the best start in life. Now over 95% of our homes are decent, school standards are rising and we are building more quality affordable homes. Southwark has the largest council house building programme in the country and we are making it easier to lead healthy and active lives.

Southwark is leading the way not just in London, but across the country. Over the last four years the council has helped residents to be healthy by introducing free swim and gyms; with nearly half a million visits to our leisure centres since 2016. We have supported over 5,000 local people into jobs and created 2,000 apprenticeships, changing lives for the better. We are ensuring that more residents benefit from the opportunities that regeneration creates, building more homes of every kind and investing in libraries, leisure centres and parks. We have driven up the quality of homecare and supported carers through our Ethical Care Charter and we have encouraged more businesses in Southwark to pay the London Living Wage. Our schools are now amongst the best in the country, with over 90% rated 'good' or 'outstanding', and we've made Southwark an age friendly borough, so whatever your age you can get the best from life.

We are proud of our record and all that we have achieved, particularly as we have delivered these commitments at a time of huge financial pressure. We know that the challenges of 2010 and 2014 are not the same as the challenges of 2018 and so the solutions we offer now have to reflect these changing times. This Council Plan builds on our record of delivery over the last eight years, but offers a fresh approach, fit for the future, to move Southwark forward and make our borough fairer.

We will never stop being ambitious for the future. Southwark is an amazing place and this plan sets out how we will ensure everyone can benefit from all that the borough has to offer. I'm proud that I will be supported by an excellent new Cabinet who reflect the diversity and talent of the borough and a team of council officers who represent the best that local government has to offer. Together we will deliver on our commitments set out in this plan. The council can only deliver on our ambitions for Southwark with the work, help and support of the many people and organisations across the borough who contribute so much to making Southwark what it is. I would like to thank all of our partners, faith groups, volunteers, community leaders, sports clubs, businesses and all organisations who give time, energy and talents to making Southwark the great borough that it is. We look forward to working with you to achieve our ambitions as we continue to deliver a fairer future for all in Southwark.

Cllr Peter John OBE
Leader of Southwark Council

The Cabinet

The Leader of the Council is elected by councillors to lead the council for a four year term. Cllr Peter John OBE has been Leader since 2010. The Leader has appointed a cabinet to lead the council's work for the coming year.

- **Leader of the Council**
Cllr Peter John OBE
- **Deputy Leader and Cabinet Member for Culture, Leisure, Equalities and Communities**
Cllr Rebecca Lury
- **Cabinet Member for Community Safety and Public Health**
Cllr Evelyn Akoto
- **Cabinet Member for Children, Schools and Adult Care**
Cllr Jasmine Ali
- **Cabinet Member for Housing Management and Modernisation**
Cllr Stephanie Cryan
- **Cabinet Member for Environment, Transport Management and Air Quality**
Cllr Richard Livingstone
- **Cabinet Member for Finance, Performance and Brexit**
Cllr Victoria Mills
- **Cabinet Member for Social Regeneration, Great Estates and New Council Homes**
Cllr Leo Pollak
- **Cabinet Member for Growth, Development and Planning**
Cllr Johnson Situ
- **Cabinet Member for Jobs, Skills and Innovation**
Cllr Kieron Williams

Alongside cabinet, the Leader appoints up to four deputy cabinet members, focused on specific projects to help deliver the Council's priorities as set out in this plan.

For further information see <http://www.southwark.gov.uk/council-and-democracy/councillors-and-mps/leader-of-the-council-and-cabinet-members>

About the Council Plan

Southwark's Council Plan describes our vision for the borough. It sets out our priorities for the next four years, and the commitments that we have made to the people of Southwark. This 2018-22 plan builds on our proud record to deliver a fairer future for all.

The Council Plan is more than just a set of promises, it explains the type of borough we want to be and the values that will guide us to get there. It is the action plan for the council and will shape what every team and member of staff does and how we can work together as one council to achieve our shared ambition of a fairer future for all.

We have been talking to you and listening to you, most recently through the Southwark Conversation – our largest ever public consultation. We have listened to local people and the feedback we had from residents in the Southwark Conversation influenced and helped shape this plan. Key issues raised throughout the Southwark Conversation, for example the importance of community, affordable housing and social regeneration, transport, green spaces and air quality, and the importance of mental health and emotional support for young people and carers, are reflected in the commitments set out in this plan.

Southwark is a diverse and dynamic borough in the heart of London and this offers incredible opportunities, but we also face particular challenges as an inner London borough. In everything we do as a council, we will seek to promote equality. Our commitment to equality and fairness runs throughout this plan, both in the commitments we make to the people of Southwark, and the way we deliver services every day. As a council we are committed to taking all necessary steps to meet our commitments to equalities under the Public Sector Equality Duty, including regularly reporting back to the public so they can hold us to account.

We have made this plan as clear and straightforward as we can, so that we are absolutely transparent and accountable for what we are doing. The cabinet and the council's senior management teams will be regularly monitoring our targets and reporting back on their progress. The cabinet will also receive an annual performance report each year covering the previous year's performance. All of this will be published so that you can see how we are doing and hold us to account.

Through the next four years we will engage with you – listening to your ideas and your concerns, working with you to find solutions to improve our borough. This plan tells you what we want to do, but we know we can only achieve it by working with you, together, to deliver a fairer future for all.

Our vision

What does a fairer future for all mean? We have identified the five areas where we believe we can make a real difference to improve the lives of our residents, and transform our borough to be the very best it can be.

In Southwark a fairer future for all is:

- The best start in life: clean air, great schools and opportunities to thrive;
- The quality homes that you and your family need;
- A great place to live with clean, green and safe communities;
- A healthy borough where your background doesn't determine your life chances;
- Full employment, where everyone has the skills to play a full part in our economy.

We have moved a long way towards achieving this in the last eight years, and this Council Plan sets out the next steps and the direction we will take in the future. But we know that to achieve this we must be a council that works alongside you, listening to you and fighting for you. So, to do this our vision is also to be council that is:

- Fighting for you, on your side in tough and challenging times;
- A modern and efficient council: working with the community, listening to residents and open to you.

Our values

Everything that we do as a council is to achieve our vision of a fairer future for all in Southwark. Our values inform how we will do this, the principles that will guide our decisions and determine how we deliver on the commitments that we have made.

In 2010 we embarked on our fairer future for all programme. Eight years on, some of the challenges have changed and some of the solutions have too, but our values remain the same. Our residents are still at the heart of everything we do and they have helped us form the values that underpin the work of the council. Our values will continue to inform all the work we do across the council and what you can expect from us.

We will:

- Treat residents as if they were a valued member of our own family;
- Be open, honest and accountable;
- Spend money as if it were from our own pocket;
- Work for everyone to realise their own potential;
- Make Southwark a place to be proud of.

Southwark's Context

Southwark is an exciting and vibrant borough in the heart of London. We have a hugely diverse and talented population living, working and enjoying the borough from Rotherhithe and Bermondsey in the north, through Walworth, Camberwell and Peckham to Dulwich in the south. The council is proudly ambitious, wanting the borough to be the best it can be and for the opportunities we enjoy to be available for all. The world around us helps shape how we can deliver this ambition. The Government, the economy and policies like Brexit all impact on what we do and how we do it. We also recognise that we are in a world where people are increasingly distrustful of government and politics and we have to respond to that making sure we are open, honest and transparent with everyone we work with.

Financial challenge

Southwark faces a huge financial challenge. The Government has been cutting spending and local government has been particularly hard hit, making it more and more difficult for councils to deliver services. There have been reductions in spending across the country, but Southwark has faced some of the severest cuts. Since 2010 we have been forced to find savings of £227million – meaning we have lost nearly half the budget we had only eight years ago.

That is why we have been careful with our budgets and have been treating every penny wisely, as if it is coming from our own pockets. We have listened to what our residents say is important to them and done all we can to protect frontline services, while keeping council tax low. Our priority has been to protect our most vulnerable residents, which is why we have maintained spending on frontline services like children's care while doing everything we can to make efficiency savings in other areas. Ongoing budget pressures mean we know we will have to make difficult decisions. We will continue to manage budgets carefully and keep council tax low, only raising it to protect the most vulnerable.

National challenges

Southwark faces new challenges. National government decisions have a huge impact on our ability to deliver for residents locally. Legislation such as the Housing and Planning Act and the introduction of Universal Credit impact on residents and have put more pressure on the council. The council will stand up for residents and challenge issues that have a negative impact on our ability to deliver for local people.

We also face challenges from the uncertainty of Brexit. Residents in Southwark voted overwhelmingly in favour of remaining in the European Union, but across the country the referendum result means that the UK will be leaving the EU. We do not yet know what this will mean for EU residents in the borough, for businesses that trade with or rely on the EU or the impact that the Government's decisions will have on our economy or on London as a dynamic modern international city. Even with uncertainty from the Government, we will always stand up for EU residents in our borough, and will work hard to prepare for Brexit and the long term effects of this on our borough and our city.

The ongoing financial pressures, challenges from national government and the UK's imminent departure from the European Union mean there has never been a more uncertain or challenging time for local government. It is more important than ever that the council is standing up for residents and prepared to take the difficult decisions to deliver a fairer future.

Partnership working

The changing face of the public sector means we will have to look at new ways of delivering services, including continuing to modernise the way we work and looking for opportunities to work in partnership with other organisations across the borough.

We know we can only achieve our ambitions by working closely with our residents and partners, including local businesses and employers, charities and community organisations, local NHS trusts and others. We will work with our partners to support the good work they are doing and to look for opportunities where partner organisations can help us to deliver services in new and different ways. Our communities will be instrumental in implementing the commitments set out in this plan and the Voluntary and Community sector will be a key partner in our work engaging with wider communities and equalities groups. Many of the issues we deal with as a council stretch beyond our borough boundaries, so we will continue to work with neighbouring boroughs, London Councils and the Mayor of London to achieve our aims and to deliver for residents.

This plan sets out the council's continued commitment to making Southwark a great place to live, work, learn and visit. We want Southwark to be a healthy, clean, green and safe borough, where everyone has a great place to live, with outstanding schools, parks and community facilities; where everyone has the opportunity to play a full part in the economy, to thrive and meet their potential; and where a person's background does not determine their life chances.

A Modern Council

To deliver our plan, the council must be fit for the future; with a modern workforce, backed by good governance and sound resource planning.

Our residents are at the heart of everything we do, so we will ensure that everyone who lives in Southwark experiences a modern and efficient council where our residents and their needs drive our policies and our delivery. We want everyone who lives or works in Southwark, and those who visit or study, to experience the very best that Southwark has to offer. As a council we will be on the side of our residents, fighting for them in challenging times.

In order to deliver on our ambitions, we need to have responsive, digitally enabled services that adapt well to change. Digital improvements have the potential to transform individuals and communities. We want to ensure that everyone can access and make the most of these new opportunities, and that no one is left behind in a fast changing world.

We will continue to adapt our services to ensure they are cost-effective, reliable and responsive, and can be accessed at a time convenient to residents and businesses. We will also continue to develop new ways of working and to modernise our operations and staff accommodation.

We want all residents and businesses in the borough to have the digital tools and skills they need. We will continue to work with partners to improve Southwark's digital infrastructure, and we will support residents and community groups to improve their skills so they are able to access everything the digital world has to offer.

We cannot escape the impact on council services of significant budget cuts. This means we will have to continue to look at new ways of doing more with less, including charging for some services, working with new and different partners outside the council, and delivering value for money.

Commitments

Guided by our values, and shaped by our context this Council Plan presents a set of commitments which will help us achieve our vision of a fairer future for all. The Council Plan sets out these commitments across eight themes:

- A place to call home
- A place to belong
- A greener borough
- A full employment borough
- A healthier life
- A great start in life
- A safer community
- A vibrant Southwark

Alongside this ambition, we will make sure that we get the basics right, so that you can be confident that the day to day services that the council provides are excellent and deliver what you and your family need. A number of fundamental strategies and policies underlie the work of the council, such as the Voluntary and Community Sector Strategy and Homelessness Strategy, which we will continue to deliver and to regularly review. We will continue to build on our progress by delivering on the long-term strategies that we have set out over the last eight years,

In housing, we will make sure repairs are done well and on time. We will maintain your estates, keep investing in improvements and treat you and your family fairly and with respect. We will make sure that our full range of services from housing allocation to rent management is efficient, transparent and delivering for our tenants.

We are investing in regeneration to make Southwark an even better place for you to live. We will make sure that we are actively listening to and engaging with those affected by changes in the borough, that there is good, clear information and that we are reaching all parts of our community – not just those that speak the loudest. We have started this with the Southwark Conversation, and we want to hear and talk more in the years ahead.

Our businesses drive our local economy, and so we need to make sure the services we offer are fit for purpose. From clean streets and commercial waste management, to effective collection of business rates and licensing we want the services that support businesses to be the best they can be.

Across education, we will make sure schools allocation is fair and efficient and will work in partnership with education providers to make sure all our children are getting the best start with the skills they need to get on in life. We will continue to prioritise vulnerable children and those in the care system making sure that referrals are dealt with quickly and efficiently and that they are treated as individuals throughout the system.

Protecting our local environment is essential. We will keep the streets clean and tidy, manage waste effectively, and crack down on things that blight our neighbourhoods like fly-tipping and dog fouling. We will carry on maintaining our public spaces, roads and pavements so we can enjoy them, feel safe and get the most out of our borough.

In the community too, we should all feel safe. We will tackle noise and anti social behaviour, and carry out repairs like street lighting to help keep our streets safe. We will work with the police to tackle crime and keep our borough safe.

We will only achieve a fairer future for all with better health and wellbeing – tackling the health inequalities which too often exist in our borough. We will work with health partners across a range of preventative services and improve education and advice on how to live well and improve wellbeing.

Southwark is a vibrant borough. We will keep investing in our parks, our leisure centres and libraries. We will work to make sure that they are clean and accessible and that the whole community can use and enjoy them.

Across all of this work, we will focus on improving satisfaction from residents and raising standards.

A fairer future – A place to call home

Everyone should have a place that they are proud to call home. Southwark Council is the biggest social landlord in London and we are committed to delivering good quality affordable homes for all our residents, which is why we are improving council homes, building new ones and building more affordable homes across the borough. We have invested over £300m of improvements in council homes and we'll continue making sure all our housing estates are clean, safe and cared for. We know that improvements on estates like security doors can be blocked by absent landlords, so we will make changes to ensure that people who actually live on estates get the biggest say in improvements to their homes.

More people in Southwark than ever before are living in private rented homes, so we will also drive up standards in the private rented sector and crack down on rogue private landlords. We believe everyone should have a good quality home no matter who their landlord is, so we will give private renters more powers to hold landlords to account and introduce a Gold Standard for rented homes. The housing crisis is made worse when Right to Buy properties end up with private companies charging high rents, so we will explore options for ensuring that homes bought through Right to Buy are let at affordable rents.

We want people in the borough to take pride in their homes and their local area, so we will empower residents to make improvements on their own estates. We will continue to improve our own housing service, making it easier to access services online and bringing empty homes back into use more quickly to allow new families to move in. Our award winning homelessness work is helping more people to get the secure home they need and we will continue to support vulnerable residents, including domestic abuse survivors, to meet their housing needs.

We will...

- Introduce a Southwark Renters Union;
- Secure the future of the Ledbury Estate with no reduction in the number of council homes;
- Launch a Great Estates Guarantee so that every estate is clean, safe and cared for;
- Give residents the tools to garden and improve their estate;
- Make it easier to request repairs online and see maintenance schedules;
- Seek to introduce provisions so that absent leaseholders must let at affordable rents;
- Turn around council voids within 28 days;
- Prioritise domestic abuse survivors over their abuser so they can stay in their own home;
- Change the rules on estate improvements like security doors so that those who live on estates get the biggest say;
- Work with tenants, residents and homeowner groups to find new ways to engage so that more people can have their say;
- Deliver a Southwark Gold Standard for private rental properties;
- Bring repairs service in-house so more jobs are done right first time;
- Only increase council tax to protect services for the most vulnerable.

A fairer future – A place to belong

Southwark is a vibrant and exciting place to live, with some of the most ambitious regeneration programmes in the country being delivered across the borough. We want Southwark residents to be able to make the most of the opportunities being created right on their doorstep, so we will ensure that regeneration continues to deliver employment and better health opportunities as well as schools, parks, libraries, leisure centres to serve local communities.

We want regeneration to work for everyone, to reduce health inequality, create jobs and opportunities and build council homes that are as good as, or better than, private homes. The housing crisis means that Southwark needs more homes that local people can afford, so we will continue to build more homes of every kind including new council homes and secure homes at London Living Rent. We will continue our long-term homebuilding programme, delivering on our commitment to build 11,000 new council homes by 2043. We will keep fighting to get the best deal from developers, but we will also press for changes in the system, so councils can be less reliant on private developers. We will establish a Construction Company and continue making the case nationally for the powers and resources to allow us to build the homes our residents need.

Southwark is a borough that is continuing to grow and change for the future and we will continue to work with our local communities to make sure that no one is left behind and that all those who live, work and visit our borough benefit from change.

We will...

- Establish a Southwark Construction Company to build the homes and develop the skills our borough needs;
- Continue to ensure that every new development has enough GPs, school places and parks to support residents;
- Guarantee developments on council housing land have at least 50% council rented homes and ensure a right to return for council tenants and resident leaseholders so local people can stay in the borough they call home;
- If estates need to be redeveloped, increase the number of council homes and build to the highest standards;
- Introduce ballots on any new estate regeneration and a Consultation Charter to ensure local residents can hold private sector developers to account;
- Guarantee that all building contractors advertise jobs to local people first;
- Build at least 1,000 more council homes and secure 1,000 new homes at London Living Rent by 2022;
- Build a new library and GP Health Centre on the Aylesbury Estate and secure funding to support residents through the regeneration;
- Campaign for three new tube stations on the Old Kent Road including one at Bricklayers Arms.

A fairer future – A greener borough

Southwark is greener than ever – spending over £26million on parks and green spaces since 2010, we now have more green flag parks than ever before and the highest in central London. We have invested in play areas so children can enjoy being active and outside and we are helping people to cycle more, cutting air pollution and improving health.

But in everything we do we must make sure we are being greener and tackling problems like air quality and climate change. We have already cut council carbon emissions by 25% and we will halve them in the next four years. Dangerous nitrous oxide and particulate matter levels have been coming down but we will do more, like supporting electric vehicles, campaigning to save much used local bus services and supporting new infrastructure like the walking and cycling bridge.

We already have the best recycling rate in inner London with less than 1% of waste ending up in landfill, but we will do more to tackle fly-tipping and we will clean up our highstreets by banning commercial waste bins and introducing timed collections.

Our commitment to a greener Southwark starts on our doorstep, but it is about improving our communities, our city and our planet. In everything we do, we will make sure we limit the environmental impact so that future generations can live in a cleaner, greener Southwark.

We will...

- Make Southwark carbon neutral by 2050;
- Continue the work we began in 2010 to halve council emissions by 2022;
- Divest council investments away from fossil fuels and into sustainable alternatives;
- Vary parking charges in areas with poor air standards to encourage cleaner vehicles;
- Adapt lamp posts to charge electric cars so everyone is in walking distance of a charging point;
- Have zero tolerance on fly tipping and double the number of people we catch and enforce against who illegally dump in the borough;
- Support the creation of community led sustainable energy projects on estates to help residents reduce their energy bills;
- Improve our high streets with timed waste collection;
- Reduce the use of commercial bins and stop rubbish sitting out for longer than it needs to be;
- Protect Southwark's biodiversity and make nature accessible for all;
- End single use plastic in the council and halve single use plastic in the borough;
- Introduce water fountains throughout Southwark to reduce plastic bottles;
- Campaign to reinstate the frequency of the RV1 bus service;
- Work with the Mayor of London to build a new pedestrian and cycling bridge from Canada Water to Canary Wharf;
- Restore the historic Nunhead Cemetery East Lodge and boundary wall.

A fairer future – A full employment borough

Southwark thrives when people have quality well paid jobs and can play their part in our economy. Having a strong local economy benefits everyone who lives, works and visits the borough. We will continue to grow the economy by supporting local businesses, investing in those setting up new businesses and tackling low pay and inequalities. We want to make sure that all Southwark residents have the opportunity to achieve their potential and that low income or lack of qualifications does not hold people back from securing good work. We will continue to invest in skills and employability, to ensure residents are equipped with the tools they need to find employment and to progress to better paid work.

Southwark Council has achieved remarkable success in growing the local economy, with more people now in work in the borough than ever before. Over the last four years the council has changed 5,000 local people's lives by supporting them into jobs, created 2,000 new apprenticeships and halved the number of young people not in education, employment or training. We are making sure that regeneration taking place across the borough benefits local people, such as the 2,600 residents who have benefitted from skills training through the Construction Skills Centre.

Now the council is committed to going even further with a full employment borough, where we tackle the barriers that hold people back from work or volunteering, so that everyone has the opportunity to play a full part in our economy.

We will...

- Make Southwark a full employment borough;
- Help 5,000 more people into work and create 2,500 new apprenticeships;
- Double the number of employers who pay the London Living Wage and make Old Kent Road and Canada Water London Living Wage Zones;
- Make Southwark the first Equal Pay Borough so all our contractors must publish their gender pay gap and plans to reduce it;
- Introduce a Southwark Good Work Standard and only work with companies that will recognise trade unions, pay the London Living Wage and do not use harmful zero hours contracts;
- Establish an Innovation Fund to invest in the Southwark's entrepreneurs of the future;
- Make sure everyone has a basic qualification in English and maths and that residents have the digital skills to get the jobs of the future;
- Provide one to one support for low paid workers to help them get better paid jobs and improve access to financial support to those who need additional funding for courses;
- Deliver at least 500 new affordable business spaces;
- Make sure that 500 young people from low income backgrounds get paid internships with London's best employers;
- Establish a Creative Enterprise Zone in Camberwell and Peckham to support artists, producers and other creative small businesses.

A fairer future – A healthier life

The council wants to reduce health inequality so that whatever your background you can live a healthy life. That's why we have already introduced free healthy school meals and fruit for all our primary school children, and made swimming and gyms free for all our residents. With new leisure facilities we are making it easier than ever to keep fit, but the gap between the least healthy and the healthiest is still too big. We want to make cycling and walking easier, so more people choose these ways to get around and people who would never currently think about getting on a bike, feel that they too can enjoy cycling in and around our borough.

We are London's first age friendly borough so people can get the most from Southwark whatever their age. We have improved home care and will now do the same for residential care so that older people have the dignity and care they need and deserve. Good mental health is as important as good physical health and in Southwark we will give it the attention that it deserves.

We want to break down barriers that prevent people from thriving in Southwark. That's why we will keep investing in mental health services and look for a new approach to tackle loneliness for people of all ages. Similarly barriers of stigma and fear can prevent people getting tested for HIV or seeking other health treatments. The council wants to make these things easier so that people of all ages and of all backgrounds can get the most out of their life.

We will...

- Make walking fun, safe and accessible by developing a green walking network;
- Protect adult mental health services;
- Deliver a loneliness strategy;
- Train mental health first aiders;
- Create a network of accessible toilets and baby changing facilities;
- Open two nursing homes;
- Build extra care housing;
- Raise standards with a Residential Care Charter;
- Tackle HIV stigma and increase testing;
- Set up an innovation fund for projects that tackle sexually transmitted infections
- Stop new gambling, loan shops and fast food premises opening in council owned buildings;
- Boost access to cycle hire;
- Increase cycle hangers where people want them;
- Make cycling accessible for all;
- Double the proportion of journeys in Southwark done by bike;
- Make free swim and gym more flexible with more choice about when you go;
- Make swimming lessons free for all residents;
- Open a new, modern leisure centre at Canada Water.

A fairer future – A great start in life

Every child deserves the best start in life. We want all children and young people in the borough to grow up in a safe, healthy and happy environment where they have the opportunity to reach their potential.

Southwark schools have improved significantly in recently years and we have been meeting high demand for school places by refurbishing and expanding popular schools and working with local parents to support new schools. We believe every child has the right to a good education, which is why we have campaigned alongside local parents for fair funding and worked with schools to drive up standards. 9 out of 10 schools in Southwark are rated by Ofsted as “Good” or “Outstanding”; we will make sure all schools reach this level and drive up standards so every school in the borough is exceeding London averages.

We want all children in the borough to lead healthy and active lives, so we will extend Free Healthy School Meals to nurseries and make it easier for more children to walk and cycle to school to improve health and tackle poor air quality. We will continue to support vulnerable and looked-after children, improving mental health services and investing in early intervention.

We will deliver for young people and do this with young people. We will put young people’s voices at the heart of our policies, shaping what we do and how we do it.

We will:

- Close roads around schools at drop off and collection time and get more children walking and cycling to school;
- Extend Free Healthy School Meals to school nurseries;
- Make sure all schools in Southwark are Good or Outstanding;
- Drive up standards so that every school exceeds London averages at every stage;
- Protect funding for mental health services for children and young people and find ways to change and improve services so that more children get the support they need when they need it;
- Continue to invest in early intervention and keep children and families' centres open;
- Guarantee education, employment or training for every care leaver;
- Open a new secondary school at Borough by 2019;
- Increase activity by introducing a 'daily mile' in all primary schools;
- Help parents spread the costs of childcare over a longer period by setting up an affordable loan scheme.

A fairer future – A safer community

Everyone has the right to feel safe and be safe. Southwark is a welcoming and inclusive borough and we are proud that so many people want to make it their home. That is why we have zero tolerance of hate crime, so that whoever you are, of any race, religion, gender, sex, sexuality, age or ability – you can feel safe. We will join up the work we are doing to tackle gender based violence and will also tackle extremism wherever it exists, working alongside our communities to help them counter extremism and radicalisation.

We want to empower people, particularly young people, with the opportunities that they need to make positive choices and to stay away from crime and violence. We will invest in our young people and want to find new and innovative ways to support their futures, providing opportunities and investing in the groups that give young people inspiration and a better future.

In Southwark, you should be safe in your home as well as out in the community. We have already made huge progress in improving fire safety in council owned homes, but will go further to make sure that housing associations and private landlords are publishing their fire risk assessments.

We will...

- Campaign for TfL to make all roads in the borough 20mph and support Vision Zero to end road deaths in Southwark;
- Work with communities to find local solutions that help young people stay away from knives;
- Have zero-tolerance of hate crime;
- Work with housing associations and private landlords to get them to publish fire risk assessments online;
- Tackle extremism, support people at risk and work with our communities to prevent radicalisation;
- Develop a Violence Against Women and Girls strategy to tackle all forms of gender based violence;
- Tackle problems like moped crime by working with the police and increasing moped anchors to secure bike safety;
- Re-open the Blue Youth Club and Community Centre in Bermondsey;
- Deliver new safe pedestrian crossings including at the junction of Lordship Lane and Dulwich Common;
- Launch a positive Futures Fund to support groups which provide inspiring opportunities for young people.

A fairer future – A vibrant Southwark

Southwark is an exciting and diverse borough. It is London's most historic borough, rich in history and heritage, proud of its past but looking to the future. It is a borough where families who have lived here for generations are neighbours with people from every corner of the world all choosing to make this their home. It is a borough which is vibrant and full of energy, rich in culture and showing off its artistic talents to the millions who visit every year.

But just like our visitors, we want to make sure that our residents experience all that Southwark has to offer. We want to make sure that it is accessible for all and open to all.

As the borough grows and changes we want to make sure that we enhance what makes Southwark special. That's why we want to celebrate the different communities in the borough, their cultures, their foods and so much more too. We want Southwark to be a home in the heart of London looking out to the world. A borough where the talents, creativity and ambition of all our residents is celebrated and helps make Southwark our home of which we can all be proud.

We will...

- Campaign to re-open Camberwell train station;
- Support plans to create the Coal Line Greenlink in Peckham;
- Do all we can to secure the future of Dulwich Hamlet FC on its current Champion Hill site;
- Build a new library on the Walworth Road;
- Support independent food businesses which reflect the diversity of our community;
- Protect all local residents from the effects of Brexit;
- Promote Southwark's diversity and cultural richness;
- Ensure all residents benefit from opportunities to take advantage of the digital revolution;
- Improve high speed internet access across the borough;
- Put free, ultra fast broadband in every community hall;
- Support a range of cultural celebrations across the borough;
- Continue to make culture in Southwark accessible and work with cultural organisations in the borough to offer opportunities to Southwark residents;
- Open a new library at Grove Vale in East Dulwich;
- Ensure Kingswood House remains an asset for the local community and improve facilities on the Kingswood Estate;
- Keep libraries open, keep investing and ensure they are open when people need them;
- Ensure that every primary child gets a free visit to the theatre every year;
- Secure the future of Walworth Town Hall and make it a publicly accessible cultural hub.

Let's talk

This is our plan for Southwark.

Over the next four years, we will keep listening to and talking with you because we know that we can only achieve this ambition with the energy and talents of everyone who lives, works and has fun in our borough. Engaging with local communities is inherent in everything we do and we will be regularly seeking feedback from you and engaging with you on all aspects of this plan over the next four years.

So please keep in touch as we get to work on delivering our ambition of a fairer future for all in Southwark.



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